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NEWS FOR IMMEDIATE RELEASE

Avanti Announces New President

Calgary, AB — October 21, 2009 — Avanti Software Inc. is pleased to announce the promotion of Vice President Stephen Habel to the position of President. Habel succeeds Collin Marx the company founder in this leadership role. Marx will continue as Board Chairman as well as Business and Technology Advisor. Avanti Software Inc. is a private corporation with ownership held by key long term employees.

The change in leadership coincides with the completion of a major software development project Avanti 9.0, the relocation of the Calgary office to a new building in Quarry Park and a record breaking corporate year end. For Marx, "It's rewarding to be able to step aside at such a high point and have the people that have brought us here ready to move forward".

This announcement makes formal the transition in responsibilities and ownership that has occurred over several years and is a next step in the succession plan to ensure the continued growth and success of the company, our clients and employees.

Avanti Software Inc. is the developer of Avanti, Canada's leading fully integrated Human Resource, Payroll and Time & Attendance software deployed by clients throughout Canada. Avanti is a [Microsoft Gold Certified partner](#). The Avanti head office is located at Suite 100, 200 Quarry Park Blvd SE, Calgary, Alberta. 1-800-660-0464. www.avanti.ca

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