

Avanti Software Inc. Earns Certified Partner Status in Microsoft Partner Program

CALGARY, CANADA – January 20, 2006: **Avanti Software Inc. (Private), a leading provider of Payroll and HRIS Software**, today announced it has earned certified status in Microsoft's Partner Program, which recognizes Avanti Software's expertise and impact in the technology marketplace. As a Certified Partner, Avanti Software has demonstrated expertise with Microsoft technologies and proven ability to meet customer needs. Microsoft Certified Partners receive a rich set of benefits, including access, training and support, that gives them a competitive advantage in the marketplace.

Avanti is a fully integrated Payroll, Human Resource and Time & Attendance System for Canadian companies. Designed for the organizations that requires a comprehensive solution for people resource management, Avanti offers the best in its class solution.

"Only companies that have demonstrated high levels of customer service, proved their experience and attained advanced certification receive the designation of Microsoft Certified Partner," said Allison Watson, Vice President of the Worldwide Partner Sales and Marketing Group at Microsoft Corp. "Today, Microsoft recognizes Avanti Software Inc. for its skills and expertise in providing customer satisfaction with Microsoft products and technology."

In addition to earning certified status, Avanti Software has declared a Microsoft Competency. Microsoft Competencies are designed to help differentiate a partner's capabilities with specific Microsoft technologies to customers looking for a particular type of solution. Each competency has a unique set of requirements and benefits, formulated to accurately represent the specific skills and services that partners bring to the technology industry.

The Microsoft ISV/Software Solutions Competency recognizes the skill and focus partners bring to a particular solution set. Microsoft Certified Partners that have obtained this competency have a record of developing and marketing packaged software based on Microsoft technologies.

"We are extremely pleased to have earned certified status in the Microsoft Partner Program. The certified status allows us to clearly promote our expertise and relationship with Microsoft to our customers," said Stephen Habel, Vice President of Avanti Software Inc. "The benefits provided through our certified membership will allow us to continue to enhance the offerings that we provide for customers."

The Microsoft Partner Program was launched in December 2003 and represents Microsoft's ongoing commitment to the success of partners worldwide. The Microsoft Partner Program offers a single, integrated partnering framework that recognizes partner expertise, rewards the total impact partners have in the technology marketplace, and delivers more value to help partners' business be successful.

Avanti is Canada's time-tested source for high performance Payroll and Human Resource Management Software. Our family of products has evolved from careful attention to the needs of our customers. Avanti provides integrated software modules for Payroll, Human Resources, Training Management, Benefits Administration, Position Management, Recruiting, Time & Attendance and Web Services for employees and managers. Our team is dedicated to delivering outstanding service.